

2018 Investment Magazine SUPER FUND SALARY SURVEY

CHIEF INVESTMENT OFFICER						
FUND	FUM (\$bn)	CIO OR EQUIVALENT ROLE	BASE REMUNERATION (\$)	STI (\$)	LTI (\$)	TOTAL REMUNERATION (\$)
UniSuper	62	John Pearce	589,480	724,517	-	1,433,738
AustralianSuper	119	Mark Delaney	680,890	714,890	-	1,430,780
Commonwealth Superannuation Corporation	38	Alison Tarditi	624,741	556,389	-	1,214,478
Future Fund	134	Raphael Arndt	568,421	556,334	-	1,144,375
QSuper	94	Brad Holzberger	504,141	442,048	-	994,439
Sunsuper	45	Ian Patrick	405,740	453,076	-	957,730
First State Super	64	Damian Graham	391,657	500,423	-	903,522
Equip Super	14	Michael Strachan	77,157	-	-	794,972 ¹
Hostplus	24	Sam Sicilia	538,949	151,741	-	730,185
Mine Wealth + Wellbeing	11	David Bell	338,825	56,544	230,205	683,193
NSW Treasury Corporation (TCorp)	84	Stewart Brentnall	-	-	-	670,900 ²
Cbus Super	40	Kristian Fok	502,115	-	-	618,082
Qantas Super	7	Andrew Spence	399,000	189,525	-	588,525
Statewide Super	8	Con Michalakakis	399,314	105,000	-	525,636
TelstraSuper	20	Graeme Miller	433,846	50,000	-	512,692
HESTA Super	40	Sonya Sawtell-Rickson	441,965	-	-	469,911
Local Government Super	11	Craig Turnbull	414,257	-	-	453,611
Maritime Super	5	Grant Harslett	369,891	-	-	435,113
BUSO	4	David O'Sullivan	345,828	24,693	-	429,811
Australian Catholic Superannuation	8	Michael Block	396,556	-	-	427,913
Catholic Super	9	Garrie Lette	372,066	-	-	407,066
Kinetic Super	4	Paul Kessell	322,262	31,963	-	387,876
Vision Super	8	Michael Wyrsh	350,979	-	-	383,372
Equip Super	14	Troy Rieck	278,779	75,000	-	373,395 ³
CareSuper	16	Suzanne Branton	335,117	-	-	366,425
Energy Industries Superannuation Scheme	5	Ross Etherington	328,383	-	-	358,383
TWUSUPER	5	Andrew Killen	313,645	-	-	356,486
Labour Union Co-Operative Retirement Fund	6	Leigh Gavin	319,692	-	-	350,000
NGS Super	8	Ben Squires	277,845	-	-	307,845
Club Plus Super	3	Gemma Dooley	224,017	42,500	-	287,799
legalsuper	3	Ed Smith	275,000	-	-	275,000
MTAA Super	11	Philip Brown	244,455	-	-	273,352
Commonwealth Bank Officers Super	10	Gerard Parlevliet	151,335	-	-	254,799 ⁴
REST Industry Super	45	Brendan Casey	189,462	34,332	467	251,194 ⁵
VicSuper	19	Andrew Howard	222,507	-	-	235,385
Energy Super	7	William Graus	181,639	16,665	-	230,594
AustSafe Super	2	Simon Mather	196,477	-	-	220,194
WA Super	3	Chris West	155,096	-	-	181,765
Prime Super	4	Jane Kang	151,410	9742	-	176,840
GESB	25	Benjamin Palmer	170,399	-	-	170,399
Australia Post Superannuation Scheme	7	Ezinne Udeh Martinez	85,254	32,726	-	132,364
Tasplan	7	Ian Lundy	97,576	20,000	-	123,384
Commonwealth Bank Group Super	10	Ruwanie Dias	62,433	-	-	85,224 ⁶
Funds SA	29	Richard Friend	-	-	-	Not disclosed
Victorian Funds Management Corporation	56	Russell Clarke	-	-	-	Not disclosed
AvSuper	2	Sue Field	-	-	-	Not disclosed
Media Super	5	No CIO	-	-	-	Not disclosed
LGIAsuper	11	No CIO	312,000	8000	-	400,000
First Super	3	No CIO	-	-	-	Not disclosed
Intrust Super	2	No CIO	-	-	-	Not disclosed

Notes:

- Retired on July 15, 2016; total remuneration includes \$644,259 termination payment
- Average remuneration of five highest-paid TCorp executives disclosed in annual report
- Appointed July 15, 2016
- Retired March 17, 2017
- Appointed November 1, 2016
- Appointed March 20, 2017

Source: Super fund annual reports, remuneration reports and websites. All data is for the financial year ended June 2017.