

2018 Investment Magazine SUPER FUND SALARY SURVEY

CHIEF EXECUTIVES						
FUND	FUM (\$bn)	CEO	BASE REMUNERATION (\$)	STI (\$)	LTI (\$)	TOTAL REMUNERATION (\$)
Future Fund	134	David Neal	613,608	610,605	-	1,256,011
Local Government Super	11	Peter Lambert	436,115	-	-	1,120,396 ¹
Victorian Funds Management Corporation	56	Lisa Gray	540,000 - 549,999	-	-	950,000 - 959,999 ²
QSuper	94	Michael Pennisi	519,565	332,598	28,410	985,273
Sunsuper	45	Scott Hartley	560,603	266,007	-	938,992
AustralianSuper	119	Ian Silk	824,100	-	-	887,142
Hostplus	24	David Elia	637,838	-	197,076	874,409
First State Super	64	Michael Dwyer	740,000	10,000	-	802,047
WA Super	3	John McNally	412,851	-	-	800,958
	3	Fabian Ross	135,669	-	-	152,212
Statewide Super	8	Richard Nunn	517,364	225,000	-	773,992
UniSuper	62	Kevin O'Sullivan	512,557	-	150,000	771,744
CareSuper	16	Julie Lander	479,134	-	-	716,490
Mine Wealth + Wellbeing	11	Harry Mitchell	474,964	-	111,903	697,984
TelstraSuper	20	Chris Davies	469,174	139,064	-	690,387
Commonwealth Superannuation Corporation	38	Peter Carrigy-Ryan	452,622	147,660	-	688,159
NSW Treasury Corporation (TCorp)	84	David Deverall	-	-	-	670,900 ³
REST Industry Super	45	Damian Hill	490,891	112,544	17,885	664,145
VicSuper	19	Michael Dundon	523,054	93,953	-	661,457
Cbus Super	40	David Atkin	589,231	-	-	649,884
Qantas Super	7	Michael Clancy	400,000	220,000	-	620,000
Club Plus Super	3	Paul Cahill	213,322	-	-	597,013
	3	Stefan Strano (acting)	245,662	-	-	268,767
HESTA Super	40	Debby Blakey	551,424	-	-	585,653
Energy Industries Superannuation Scheme	5	Alexander Hutchison	515,593	-	-	584,142
Maritime Super	5	Peter Robertson	503,301	-	-	566,357
LGIASuper	11	David Todd	455,000	-	-	561,000
Commonwealth Bank Group Super	10	Doug Carmichael	277,758	-	-	555,465
Vision Super	8	Stephen Rowe	500,500	-	-	544,213
Australian Catholic Superannuation	8	Greg Cantor	492,377	-	-	529,487
NGS Super	8	Anthony Rodwell-Ball	491,521	-	-	526,521
Tasplan	7	Wayne Davy	467,492	-	-	487,108
Australia Post Superannuation Scheme	7	Stephen Milburn-Pyle	337,788	99,608	-	486,574
Prime Super	4	Lachlan Baird	380,044	20,875	-	481,719
Intrust Super	2	Brendan O'Farrell	434,498	-	-	479,498
Funds SA	29	Jo Townsend	-	-	-	467,000 - 477,000 ⁴
Catholic Super	9	Frank Pegan	439,235	-	-	474,235
AustSafe Super	2	Craig Stevens	337,612	54,442	-	451,602
legalsuper	3	Andrew Proebstl	439,777	-	-	439,777
Energy Super	7	Robyn Petrou	341,550	37,656	-	428,343
MTAA Super	11	Leeanne Turner	375,991	-	-	423,759
GESB	25	Howard Rosario Benjamin Palmer	421,707	-	-	421,707
AvSuper	2	Michelle Wade	367,888	18,250	-	421,087
Equip Super	14	Nicholas Vamvakas	285,836	72,915	-	378,367
Labour Union Co-Operative Retirement Fund	6	Charlie Donnelly	341,731	-	-	376,731
BUSSQ	4	Linda Vickers	265,919	13,664	-	363,988
First Super	3	William Watson	312,845	-	-	361,537
TWUSUPER	5	Frank Sandy	300,881	-	-	340,575
Media Super	5	Graeme Russell	316,803	-	-	337,577
Kinetic Super	4	Katherine Kaspar	252,326	-	-	280,004

Notes:

1. Retired April 27, 2017; includes termination payment of \$664,281
2. Highest-paid "responsible person" disclosed in annual report
3. Average remuneration of five highest-paid TCorp executives disclosed in annual report
4. Highest-paid executive disclosed in annual report

Source: Super fund annual reports, remuneration reports and websites. All data is for the financial year ended June 2017.